

IPT Specialisation Course on Conflict Transformation

Course Outline (Draft)

TIME	5 May	6 May	7 May	8 May	9 May	10 May	11 May	12 May	13 May	14 May
		Introduction	Core Competencies of a Mediator	3 Phases and 9 Perspectives – A Non-linear Process Model for Mediators	Practical Application of the Model w/r to “Simple” Conflicts	Analytical Application of the Model w/r to “Complex” Conflicts	Analytical Application of the Model w/r to “Complex” Conflicts	Group Dynamics	Mediation and Dialogue Formats	
9:00 - 10:30		Welcome and Introduction	Conflict Handling Styles	ICT – 9 Perspectives and how to apply them as an analytical frame	Application of the 9 Perspectives on Conflicts between persons / groups	Advanced Theory of ICT	Application of the 9 Perspectives on Complex Societal Conflicts – Facts and Interpretations	Total Learning Community	Mediation Formats – Track 1, 1 ½, 2	Departure
11:00 - 12:30		Making Contact	Personal core competencies for ICT - Empathy	ICT – 9 Perspectives and how to apply them for mediation	Application of the 9 Perspectives on Conflicts between persons / groups	Application of the 9 Perspectives on Complex Societal Conflicts – Actors Mapping	Application of the 9 Perspectives on Complex Societal Conflicts – Systemic and Phenomenological Analysis of the conflict context	Group Dynamics and how to intervene on different levels	Working with Potential Veto Groups	
14:00 - 15:30	Arrival of participants	Introduction to Basic Theory of Interactive Conflict Transformation (ICT)	Personal core competencies for ICT - Creativity	ICT – 9 Perspectives and how to apply them for the mediator’s self-reflection	Application of the 9 Perspectives on Conflicts between persons / groups	Application of the 9 Perspectives on Complex Societal Conflicts – Actors Mapping	Application of the 9 Perspectives on Complex Societal Conflicts – Systemic and Phenomenological Analysis of the conflict context	Group Dynamics and how to intervene on different levels	A Toolbox for Dialogue	
16:00 - 17:30	Opening	Introduction to Underlying Philosophy of ICT	Personal core competencies for ICT – Non-Violence	Total Learning Community	Application of the 9 Perspectives on Conflicts between persons / groups	Application of the 9 Perspectives on Complex Societal Conflicts – Identifying Contradictions	Application of the 9 Perspectives on Complex Societal Conflicts – Overarching Solutions and possible Ways forward	Group Dynamics and how to intervene on different levels	Wrap Up	
18:00	Welcome dinner									

